



**Eastern Atlantic States**  
REGIONAL COUNCIL OF CARPENTERS

91 Fieldcrest Ave, Suite A22, Edison, NJ 08837 | Phone: 732-417-9229 | EASCARPENTERS.ORG

**New Jersey Commercial Employers**

**WAGE RATE AND FRINGE BENEFITS**

**5/1/2022 TO 4/30/2023**

<b>WAGE RATES</b>			
Journeyman Wage Rate	\$53.30		
Foreman Wage Rate	\$61.30		
General Foreman Wage Rate	\$69.29	<b>Apprentice Periods</b>	
Apprentice 1 <sup>st</sup> Year	\$21.32	40%	0-2,000 Hours
Apprentice 2 <sup>nd</sup> Year	\$29.32	55%	2,001-4,000 Hours
Apprentice 3 <sup>rd</sup> Year	\$34.65	65%	4,001-6,000 Hours
Apprentice 4 <sup>th</sup> Year	\$42.64	80%	6,001-8,000 Hours
Apprentice 5 <sup>th</sup> Year	\$47.97	90%	(5 <sup>th</sup> year only applies to Apprentices Indentured prior to May 1, 2019)
<b>FRINGE BENEFITS</b>			
Health/Welfare & HRA	25% of Gross Wages	Each period of Apprenticeship requires 1,750 hours of Work and 250 hours of School and all Training Requirements.	
Retirement – Pension & Annuity	31% of Gross Wages		
Apprenticeship (JAC)	2% of Gross Wages		
Industry Advancement Program	\$0.28		
Carpenters Intl. Training Fund (CITF)	\$0.12		
Carpenters Contractors Trust (CCT)	\$0.15		
<b>TOTAL FRINGE BENEFITS</b>	<b>\$31.47</b>		
<b>TOTAL JOURNEYMAN PACKAGE</b>	<b>\$84.77</b>		

**\* Health, Retirement and Apprenticeship Contributions are due as a Percentage of Gross Wages.**

**WORK DUES DEDUCTIONS FROM EMPLOYEES' WAGES**

- 5.00% of Gross Wages – Vacation Fund
- 4.00% of Gross Wages – Dues Check Off
- 2.00% of Gross Wages – Jobs Recovery Dues
- \$0.10 per Hour to (MAP) Member Assistance Program

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Benefits are to be paid to the **Northeast Carpenters Fund**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818 or by visiting <https://employers.ncf.fund/>. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096.