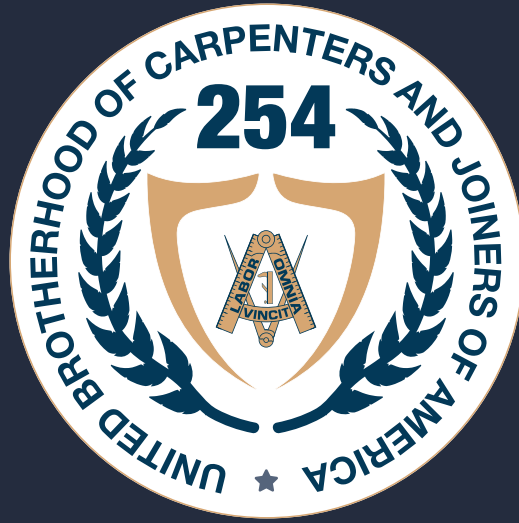




Local 254's Information Guide

Updated: February 2nd 2021

CARPENTERS LOCAL 254



Is Proud to Represent 4,000 of New Jersey's Most Qualified Carpenters

Northeast Carpenters Funds Building | 91 Fieldcrest Ave. | Suite A22 | Edison, NJ
08837

Phone: (732) 225-7210 | Fax: (732) 417-9559 | Website: www.Local254.org

EXECUTIVE BOARD

- President - Charlie Schlueter
- Vice President - Robert Hopkins
- Recording Secretary - John Deleski
- Financial Secretary - Daniel Sebban
- Treasurer - Paul Belardo
- Conductor - Domenic Recine Jr.
- Warden - Charles Matarese
- Trustee - Anthony J. Maffia II
- Trustee - Joseph Scaletti
- Trustee - Jason Friedman

COUNCIL DELEGATES

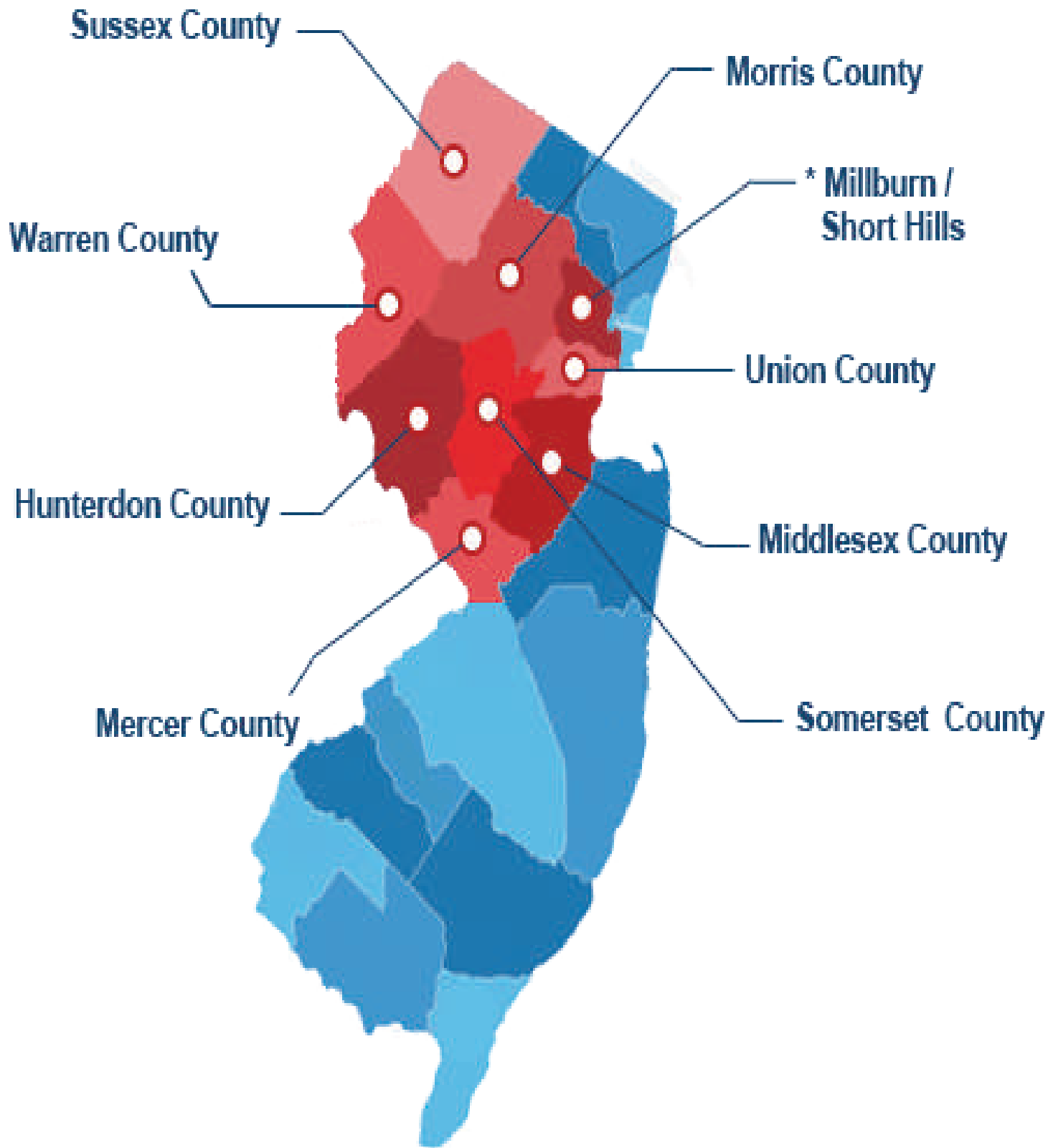
- Anthony N. Abrantes Sr.
- Michael Agabiti
- Paul Belardo
- Dennis Bull
- Miguel Camacho
- Andrew Eppifane
- John Deleski
- Antonio Godinho
- Robert Hopkins
- Michael Redmond
- Steve Ma
- Anthony J. Maffia II
- Charles Matarese
- Domenic Recine Jr.
- Stanley Rudziewicz
- Jordan Sassone
- Joseph Scaletti
- Charles Schlueter
- Daniel J Sebban
- Cyndie Williams



COUNCIL REPRESENTATIVES

Name	Title	Phone	Area	Job Duty
Pete Gowing	Regional Manager	732-966-5443	Local-Wide	
Tom Iveson	Team Lead	856-298-2006	Local-Wide	Flooring
Antonio Godinho	Council Rep.	732-966-4257	Local-Wide	Organizing
Cyndie Williams	Council Rep.	732-395-8866	Local-Wide	Policy Coordinator, Business Development, & Sisters In the Brotherhood
Daniel Sebban	Council Rep.	732-336-1134	Somerset / Hunterdon County	Apprentice Coord. / H2H
Ed Coryell Jr	Council Rep.	215-622-6463	Middlesex County North	
Jason Friedman	Council Rep.	732-754-4640	Middlesex County South	Social Media / Millwork/ VOC
Paul Belardo	Council Rep.	609-385-8148	Union County + Mercer	Social Media + MUP Coord.
Robert Hopkins	Council Rep.	732-956-8298	Warren / Sussex County	Apprentice Coord.

Local 254 Jurisdiction



FAQs

How do I change my personal information?

To change any of your information, you must notify both Local 254 (732) 225-7210 and the Funds Office (732) 417-3900.

How to pay my dues?

To pay your dues over the phone call (732) 225-7210, to pay your dues electronically visit www.local254.org/pay-your-dues/, or you can pay it in person at the local office at 91 Fieldcrest Avenue, second-floor Edison, New Jersey. Please pay via check, money order debit or credit card, cash is not excepted.

Where is my dues card?

If you haven't received your dues card, please call (732) 225-7210.

How do I check my dues status?

To check your dues status, please call (732) 225-7210 or visit MIX2020 (<https://www.mix2020.com/member/eas/>).

Where do I get the information on how to use the MIX2020 Dispatch Systems?

Please call (215) 569-2418.

How do I check my status on the referral list?

Please call 1(800) 735-1829 or (215) 569-2418 or visit MIX2020 (<https://www.mix2020.com/member/eas/>).

How do I find out where my MUP locations are?

To find out where your current MUP location is please call Local 254 MUP Hotline (732) 379-6115.

Local 253 MUP Hotline (201)343-3671

Local 255 MUP Hotline (609) 567-0114

How do I check my MUP status?

To check your MUP status please call Joanie Teeple at (732) 417-1978. You can also log onto your Mix 2020 page to see your participation history at MIX2020 (<https://www.mix2020.com/member/eas/>).

How do I get assistance from the Member Assistance Program?

To see if you qualify for the member assistance program please call (732) 417-9229.

How much are my dues?

The dues scheduled is as follows:

Regular member \$21.00

Junior retiree \$16.80

Retirees - paid by the local

Honorees - paid by the local.

Union Holidays

New Year's Day

President's Day

Memorial Day

Fourth of July

Labor Day

Veterans Day

Thanksgiving Day

Christmas Day

In the event the holiday falls on a Sunday the following Monday shall be observed as the holiday.

2021 Union Meetings

All 2021 meetings are held on the 1st Wednesday of every month @ 5:30 pm ** with exceptions. The Northeast Carpenters Funds, 91 Fieldcrest Avenue, 3rd Floor Conference Room Edison, NJ 08837

January 8th**

July 1st

February 5th

August 5th

March 4th

September 2nd

April 1st

October 7th

May 6th

November 4th

June 3rd

December 2nd

Important Dates to Remember

Pin Ceremony - Late Winter / Early Spring

Day at the Races at Monmouth Racetrack - Late Spring / Early Summer

Day on the Sea Fishing Trip - Summer

Annual Family Picnic at the Deutscher Club of Clark - Early Fall

Annual Sporting Clay at Lehigh Valley Sporting Clays - Fall

Local Christmas Party December Union Meeting



Stats at a Glance

The United Brotherhood of Carpenters and Joiners of America is one of the largest and strongest unions in North America. Over the course of its more than 135-year history, millions of highly trained carpenters, millwrights, and other specialty craft professionals have provided a skilled, productive workforce for our contractors and business partners.

GENERAL STATS

In August 1881, 36 carpenters from 11 cities met in a Chicago warehouse and formed the United Brotherhood of Carpenters.

Local 18 was the first UBC Local in Canada. It was established on January 30th, 1982 in Hamilton Ontario.

There are 26 regional and district councils geographically aligned with today's construction markets. There are seven in Canada and 19 in the United States. Each region oversees numerous individual local unions.

Union members are encouraged to become involved in Carpenter politics, a nonpartisan, grass-roots-driven effort that supports candidates for their stances on issues, not party affiliation.

GENERAL STATS

There are about 3,500 full- and part-time instructors associated with the Carpenters International Training Fund (CITF).

The Carpenters International Training Center (ITC) was enlarged in 2002, 2006, 2007, 2009, and 2013 and today is a practical, hands-on learning facility with some 300 private dorm rooms, classrooms, trade shops, and exercise facilities. Currently, the ITC is over 1.2 million square feet with 150,000 square feet of shop space and over 70 classrooms.

The ITC offers highly specialized member training for millwrights on gas or steam turbines. To date, over 18,000 members have attended turbine classes in Las Vegas.

The UBC is meeting and exceeding our goal of having 10,000 or more journeymen a year attend our leadership programs to learn the skills needed to be a transformational leader who promotes a constructive culture on the jobsite, leading to increased productivity.

The union's founder, Peter J. McGuire, was the driving force behind creating the Labor Day holiday.

More than 8 in 10 UBC members are registered to vote.

The UBC represents and offers training to North America's general carpenters, interior systems carpenters and dry wallers, millwrights, floor coverers, millworkers and cabinetmakers, framing and residential carpenters, pile drivers, lathers, scaffolders, roofers, and workers in forest-product and related industries.

More than \$200 million a year is invested in providing apprenticeship training and upgrading the skills of UBC members, staff, and leadership.

In 2001, the UBC opened its \$100-million, 344,000-square-foot International Training Center (ITC), set on more than 27-acre campus in Las Vegas, to train members, staff, and instructors in hundreds of courses.

UBC training is delivered through a network of more than 200 training centers across North America. Brotherhood training can aid members throughout their careers with courses designed for pre-apprentices, apprentices, journeymen, foremen, and superintendents.

Brotherhood instructors from across North America travel to the Las Vegas facility for more than 100 train-the-trainer courses that are taught more than 300 times each year.

The union actively promotes diversity within its ranks with programs that encourage women and other minorities and returning veterans to join the union.

The union's 100 affiliated pension funds control \$45 billion in assets, and the union is an active investor that works for responsible corporate governance.

Carpenter, the union's membership magazine, began in 1881 and is one of the oldest continuously published magazines in North America.

Currently under way is the biggest curriculum overhaul in the union's history, with more than 126 new course manuals published in just the last decade.

In addition to the journeymen and apprentices, the UBC's Collaborative Leadership program has a goal of at least 2,500 participants a year. These participants come from our signatory contractors throughout North America. They send their foremen, project managers, estimators, superintendents, and even VP's and owners to learn the skills needed to be team builders and truly collaborative leaders.

Thousands of third-year apprentices have come to the ITC to learn how important a strong union and robust construction industry are to their own futures.



Focus on Partnership

EMPLOYER/EMPLOYEE PARTNERSHIPS

The UBC believes that a construction project can only succeed when employees and employers partner together. Union employers need workers with the right skills, attitude, and productivity to profit in a competitive business. Our goal is to ensure that our business partners can count on every union worker to perform excellent work every day. To achieve that goal, the UBC commits more than \$200 million annually to member training programs that emphasize the highest standards of performance, productivity, and professionalism.

POLITICAL ACTION PARTNERSHIPS

The UBC promotes partnerships both on the job site and off. Effective political action partnerships help us fight tax fraud and other employer misdeeds. We rely on relationships to promote many other efforts to level the playing field so that honest contractors can compete—and win—in the competitive construction market. Learn more at: stoptaxfraud.net

NEW PARTNERS AND EXPANDING WORKFORCE

The UBC understands that keeping up with today's construction industry means preparing the workforce to meet the needs of our contractors and their customers. Workforce development is therefore a central focus of the union, which works to cultivate interest in a UBC career from military veterans, women, minorities, and today's youth. [LEARN MORE](#)

SUPPORT/RESOURCE PARTNERSHIPS—BEFORE THE JOB BEGINS

Now more than ever, keeping union carpenters at work means helping union contractors win their bids. Our goal is to employ proven strategies that help signatories to identify, compete for, and win contracts

United Brotherhood of Carpenters Support

On a typical union job site, UBC support begins long before the first carpenter hits the gate. In each of our regions, business representatives and other field staff closely monitor jobs in progress as well as projects barely on the horizon.

- They attend public hearings, zoning and permitting sessions, and regulatory clearance meetings.

- They secure commitments to include signatory contractors on bid lists.

- They help contractors strategize to meet financing needs.

Our people know the industry and the players—town by town, county by county. We make sure union contractors are aware of every opportunity, and we help them to capitalize on those opportunities. Winning bids mean more work hours for our members.

Regional Council Support

The UBC comprises some 26 regional councils, which function as the administrative units for over 450 local unions. Regional councils represent areas based on real-world construction markets, helping UBC signatories with market-wide reach and a consistent source for labor and information. Relationships are key commodities in our regional councils. Council staff create trusted relationships with members of the local, state, and regional construction industry, working collaboratively to ensure more winning bids with contracts, added union market share, and increased respect in every one of our industry's geographic and market sectors



The UBC Emblem

Originally designed by the old National Union of Carpenters in 1864, today's emblem was officially adopted in 1884 by the delegates at the United Brotherhood of Carpenter's Fourth General Convention. The UBC emblem serves as a symbol of the union's ideals.

While some of the tools depicted in the emblem are no longer common on job sites, all of the design elements and the values they represent remain vital to the Brotherhood:

- **Motto:** Inscribed in Latin, "Labor Omnia Vincit." It means "Labor Conquers All Things."
- **Rule:** Signifies the UBC's commitment to live by the Golden Rule: "Do unto others as you would have them do unto you."
- **Compass:** Represents the union's commitment to the social, moral, and intellectual well-being of its members.
- **Jack plane:** A tool emblematic of the trade.
- **Colors:** Pale blue represents our ideas as pure, clean, and lofty as the skies. The dark red symbolizes the blood that flows through the veins of those whose labor is honorable.
- **Shield or base of the emblem:** Indicates that those legally wearing the emblem are morally bound to safeguard and protect the interests of the organization and its members

Similar elements and symbols appear on our union label, which is affixed to quality products made by UBC members.

The Union Label

The label of the United Brotherhood of Carpenters and Joiners of America identifies products made by UBC members working under union conditions and protected by collective bargaining agreements.

The union label appears in one of three forms: a rubber stamp used to place an impression on millwork and manufactured material; a transfer or decal, either color or black-and-white, placed on finished products such as fixtures and furniture; or as an impression by a brass die on products such as boxes and flooring

36 Reasons to thank a UNION

- # 01. Weekends
- # 02. All breaks at work, including your lunch breaks
- # 03. Paid vacation
- # 04. FMLA (family and Medical Leave Act)
- # 05. Sick leave
- # 06. Social Security
- # 07. Minimum wage
- # 08. Civil Rights Act/Title VII (Prohibits Employer Discrimination)
- # 09. 8-hour work day
- # 10. Overtime pay
- # 11. Child labor laws
- # 12. Occupational Safety & Health Act (OSHA)
- # 13. 40-hour work week
- # 14. Worker's compensation (Worker's Comp)
- # 15. Unemployment insurance
- # 16. Pensions
- # 17. Workplace safety standards and regulations
- # 18. Employer health care insurance
- # 19. Collective bargaining rights for employees
- # 20. Wrongful termination laws
- # 21. Age Discrimination in Employment Act 1967
- # 22. Whistleblower protection laws
- # 23. Employee Polygraph Protection Act (Prohibits using a lie detector test on an employee)
- # 24. Veteran's Employment and training services (VETS)
- # 25. Compensation increases and evaluations (raises)
- # 26. Sexual harassment laws
- # 27. Americans with Disabilities Act (ADA)
- # 28. Holiday Pay
- # 29. Employer dental, life, and vision insurance
- # 30. Privacy rights
- # 31. Pregnancy and parental leave
- # 32. Military leave
- # 33. The right to strike
- # 34. Public education for children
- # 35. Equal Pay Acts of 1963 & 2011 (requires employers pay men and woman equally for the same work)
- # 36. Laws ending sweatshops in the United States



Carpenters Local 254 - 732-225-7210

Dispatch Center - 215-569-2418

Member Assistance Program (MAP) - 732-417-9229

Member Union Participation (MUP) - 732-379-6115

Member Union Participation Administrator - 732-417-1978

Mix 20/20 - 1-800-735-1829

Carpenters Apprentice Training Center - 732-372-6020

Carpenters Benefits Funds Office - 1-800-624-3096

Carpenters International Training Center - 702-938-1111

Building Trades Federal Credit Union - 973-263-0001

Eastern Atlantic States Regional Council Headquarters - 732-417-9229

Pittsburgh (412) 922-6200 | Philadelphia (215) 569-1634 | Edison (732) 417-9229

Local Website: www.local254.org

Mix2020 Website: <https://www.mix2020.com/member/eas/>

