

**Eastern Atlantic States Regional Council of Carpenters**  
**91 Fieldcrest Avenue Edison, NJ**  
**(732) 417-9229**  
**Effective May 1<sup>st</sup>, 2020 – April 30<sup>th</sup>, 2021**

<b>Journeyman</b>	<b>Foreman</b>	<b>General Foreman</b>
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<b><u>Journeyman</u></b>	<b>\$51.36</b>	<b>\$59.06</b>	<b>\$66.77</b>
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The following benefits are to be paid to the **Northeast Carpenters Fund**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

**EMPLOYER CONTRIBUTED:**

**WELFARE**

27% (Twenty seven percent) of the gross wages

**RETIREMENT PROGRAM**

28% (Twenty Eight percent) of the gross wages

**APPRENTICE TRAINING FUND**

2% (Two percent) of the gross wages

**CITF/INDUSTRY FUNDS/LABOR MANAGEMENT FUND**

Carpenter International Training Fund/ACCNJ/DISCA/UBC Labor Management/UBCJA IAF  
63 cents per hour

**DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:**

**VACATION**

5% (Five percent) of gross wages

**DUES CHECK-OFF**

4% (four percent) of the gross wages

**JOB RECOVERY FUND**

2% (Two percent) of gross wages

**EASRCC MAP**

10 cents per hour for the Member Assistance Program

The total contractor cost per hour for a Journeyman Carpenter is **\$81.26**

The total benefit package is **68%** of the gross wages paid.

**57% plus 63 cents per hour** is contributed by the employer.

**11% plus 10 cents per hour** is contributed by the employee (deduct from the employees pay).

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

**Apprentice Rates: Carpenters Only -  
BREAKDOWN FOR APPRENTICES IN 4 AND 5 - YEAR PROGRAM**

1st Year Apprentice	40%	\$20.54
2nd Year Apprentice	55%	\$28.25
3rd Year Apprentice	65%	\$33.38
4 <sup>th</sup> Year Apprentice	80%	\$41.09
5th Year Apprentice	90%	\$46.22