

Keystone + Mountain + Lakes Regional Council of Carpenters
91 Fieldcrest Avenue Edison, NJ
(732) 417-9229
Effective May 1st, 2019 – April 30th, 2020

| Journeyman | Foreman | General Foreman |
|------------|---------|-----------------|
|------------|---------|-----------------|

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|--------------------------|----------------|----------------|----------------|
| <u>Journeyman</u> | \$50.43 | \$58.00 | \$65.56 |
|--------------------------|----------------|----------------|----------------|

The following benefits are to be paid to the **Northeast Carpenters Fund**, Raritan Plaza II, P.O. Box 7818, Edison, NJ, 08818-7818. You must submit all monies with a completed NCF benefit form, if you need forms call 1-800-624-3096. The following is the required breakdown:

EMPLOYER CONTRIBUTED:

WELFARE27% (Twenty seven percent) of the gross wages
RETIREMENT PROGRAM28% (Twenty Eight percent) of the gross wages
APPRENTICE TRAINING FUND..... 2% (Two percent) of the gross wages
UBCJA/ASSOCIATION FUNDS43 cents per hour for the Training & Industry Funds
L/M COOPERATIVE15 cents per hour for the Labor Management Cooperative

DEDUCTED FROM EMPLOYEES PAY AND REMITTED WITH ABOVE:

VACATION.....5% (Five percent) of gross wages
DUES CHECK-OFF..... 4% (four percent) of the gross wages
UBC PER CAPITA CHECK-OFF/
JOB RECOVERY FUND.....2% (Two percent) of gross wages

The total package is **68%** of the gross wages paid.

57% plus 58 cents per hour is contributed by the employer.

11% is contributed by the employee (deduct this portion from the employees' pay).

This is an eight (8) hour area with one and one-half (1-1/2 times) the rate for overtime Monday through Saturday. Two (2) times the regular rate for Sundays and Holidays.

Total package: the total contractor cost per hour for a Journeyman Carpenter is **\$79.76**

**Apprentice Rates: Carpenters Only -
BREAKDOWN FOR APPRENTICES IN 4 AND 5 - YEAR PROGRAM**

| | | |
|---------------------------------|-----|---------|
| 1st Year Apprentice | 40% | \$20.17 |
| 2nd Year Apprentice | 55% | \$27.74 |
| 3rd Year Apprentice | 65% | \$32.78 |
| 4 th Year Apprentice | 80% | \$40.34 |
| 5th Year Apprentice | 90% | \$45.39 |